

16 January 2020

Decision No. 95 of 2019 by the Minister of Interior on the regulations and procedures regarding the exit of some categories of workers who are not subject to the Labour Law

The Minister of Interior,

Recalling Law No. 21 of 2015 regulating the entry and exit of expatriates and their residence, and its amending laws;

Law No. 15 of 2017 on domestic workers,

Law No. 15 of 2016 promulgating the civil service human resources Law,

The Council of Ministers' approval of the draft decision in its ordinary meeting No. 32 of 2019 held on 16 October 2019;

Has decided the following:

Article 1

The following categories:

- 1- Workers employed in ministries and other governmental organs and public institutions with the exception of those working in military bodies;
- 2- Workers in the oil and gas sector, or in affiliated companies;
- 3- Workers employed at sea within Qatar's territorial waters;
- 4- Workers in agriculture and grazing, and
- 5- Workers employed in private offices

Shall have the right to leave the country temporarily, or to depart definitely from the country during the validity of their labour contract.

The employer may present a justified a priori request to the Ministry of Interior comprising the names of employees, whose departure would require his prior approval due to the nature of their job, provided that the said number does not exceed 5% of the total number of his employees.

Article 2

Workers subject to Law No (15) of 2017, shall have the right to leave the country temporarily, or to depart definitely from the country during the validity of their employment contract. The worker shall inform the employer of his/ her desire at least 72 hours in advance.

Article 3

All competent authorities, each within its jurisdiction, shall implement this Ministerial Decision, which shall come into effect from the date of its publication in the Official Gazette.

Abdullah Bin Nasser Bin Khalifa Al-Thani

Minister of Interior